

# Management in Russia



# «*Russians are slow at harnessing, but fast at riding*»

- Long winters and short summers with intensive work
- Necessity to have shared households because of severe weather
- Huge territory and a large amount of natural resources
- No traditions of democracy



# Higher education

## **West**

Practice, business-cases

## **Russia**

Strong theoretical base



# Role of a Manager

**West**

All business

**Russia**

More personal



# Approach to Change and Risks

## West

failure is perceived as a learning process



## Russia

low tolerance for change and risk



# Approach to Time and Priorities

## **West**

Time management

## **Russia**

deadlines are viewed as flexible



# Managing the resources

**West**  
Economic



**Russia**  
Wasteful



**Thanks for your attention!**

A decorative graphic consisting of a solid teal horizontal bar at the top, followed by a white horizontal bar, and then three thin, parallel teal horizontal lines on the right side of the white bar.