

RANEPA SUMMMER CAMPUS

LEADERSHIP LESSONS & SUCCESS FACTORS

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Overview

- Leadership insights
- Keys to success
- Break
- Self-management and accountability
- Paradigm shift (videos and visuals)
- Break
- Competitive edge
- Open discussion/question and answer
- Wrap-Up

The Big 8 Leadership Competencies

- Dealing with Ambiguity
- Creativity
- Informing
- Motivating Others
- Planning
- Strategic Agility
- Building Effective Teams
- Managing Vision and Purpose

Flame-Out Factors

- Performance problems
- Blocked personal learner
- Lack of ethics and values
- Insensitive to others
- Poor administrator
- Defensiveness
- Failure to build a team
- Non-strategic
- Political missteps

5-Fold Process – Michael Gerber

- Become more self-aware; truth about self
- Become more aware of others; truth about others
- Become aware of impact you have on others; see yourself as others see you
- Become more aware of how the world really works; seek truth of things rather than opinions
- Create clear vision of who you would be if you were this person just described and what that would mean to all

5-Skills to Enable 5 Fold Process – Michael Gerber

- Concentration: develop heightened ability to focus attention
- Discrimination: focus your intention
- Organization: convert chaos into order
- Innovation: turn order into right action; see opportunity not problems
- Communication: engage with others in a way that works

4 Realities of the Executive – Peter Drucker

- Time belongs to everybody else
- Forced to keep ‘operating’ (i.e. running the business units/functions)
- Within an ‘organization’ therefore can be effective only when others make use of contributions made
- ‘Within’ an organization therefore can see only the inside, as one’s close and immediate reality; outside is seen only through thick and distorting lenses, if at all

5 Habits of Effectiveness – Peter Drucker

- Know where your time goes
- Focus on outward contributions (i.e. results)
- Build on strengths of all including self
- Concentrate on the few major areas where superior performance will produce outstanding results
- Make effective decisions; based on dissenting opinions and not consensus on the facts

RANEPA SUMER SCHOOL

BREAK

Point of View - HSBC Video



claw_15sec.mpg

Point of View - HSBC Visual 1



A different point of view is simply the view
from a place where you're not.

yourpointofview.com

HSBC 
The world's local bank

Point of View - HSBC Visual 2



An open mind is the best way to
look at the world.

yourpointofview.com

HSBC 
The world's local bank

Point of View - HSBC Visual 3



Isn't it better to be open to other
people's points of view?

yourpointofview.com

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Point of View - HSBC Visual 4

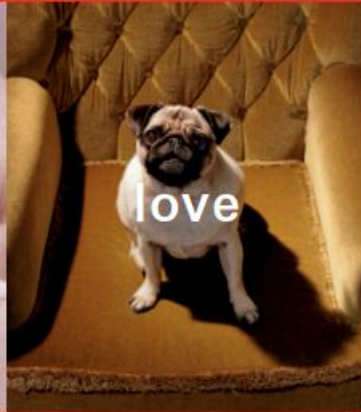
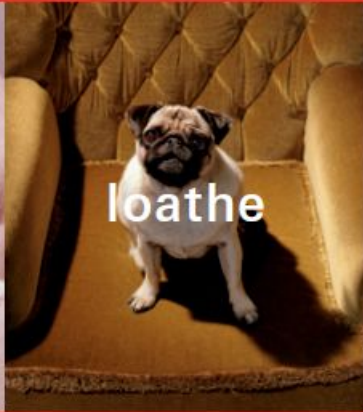


Another point of view
can sometimes open up
a whole new world.

yourpointofview.com

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Point of View - HSBC Visual 5



The world would be
a dull place if everyone
agreed on everything.

yourpointofview.com

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The world's local bank

Image by HSBC Malaysia

Point of View - HSBC Visual 6



Created by IDEO. #adagept 06

Point of View - HSBC Visual 7



An open mind is the best way
to look at the world.

yourpointofview.com

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Point of View - HSBC Visual 8



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Video: We Are Living in Exponential Times

<http://www.youtube.com/watch?v=IUMf7FWGdCw>

Framing/Reframing Visual 1 - S. Covey



Framing/Reframing Visual 2 - S. Covey



Secret of Success

Everyone wants to know the secret of success and there is one.....maybe it is, *continuously learning to do what you don't know how to do.....*

Open Discussion / Question & Answer

Wrap-Up

THANK YOU FOR YOUR
ATTENTION