

Cross-cultural Psychology of Organizational Behavior

The Main Topics

1. Introduction to Cross-cultural psychology of organizational behavior
2. The seven-dimensions of cultural diversity in business and organizations (Trompenaars and Hampden-Turner's approach)
3. National cultures and organizational cultures
4. Global Manager
5. Intercultural training. The Culture Assimilators
6. Cross-cultural business behavior
7. Multicultural assessment, expatriates selection & testing cultural intelligence
8. Multicultural working groups and teams
9. Motivation across cultures.

You have to do and present 3 homework (using Power Point) in the seminars of this course.

We will discuss your homework in the group.

You will receive homework after lectures on relevant topics.

Final grade

- You will have to pass a test at the end of the course.
- The final grade will consist of 3 components:
 1. attendance of lectures and seminars;
 2. quality and presentation of the 1,2, and 3 homework;
 3. the grade for the test.

A simple formula to calculate your grade

Attendance = 100% = 10; 70%=7; 50%=5... etc.

$$G_{hw} = \text{mean}(hw1; hw2; hw3)$$

$$G_{resulted} = 0.5 * G_{hw} + 0.2 * G_{attendance} + 0.3 * G_{test}$$