



CHARLY'S

Charly's Erdbeerhof

The background of the slide features a large, faded logo for Charly's Erdbeerhof. The logo consists of a circular portrait of a man with a mustache, wearing a checkered shirt, holding a large chocolate chip cookie. Below the portrait, the word "CHARLY'S" is written in a bold, sans-serif font.

- Our Company
- Things we do for our employees
- What do we await from our employees

CHARLY'S

Our Company

- We are a part of a bigger group (Marktvertrieb)
- We grow and harvest strawberries and baby kiwi fruits
- In 2017 we work on 100ha strawberries
- We plan to employ almost 800 helpers

CHARLY'S

Office entrance



Informations PC



Informations boards



Working groups

Emil Mydlak

Erntegruppe 1 - Ernteteam 1 - Orange
Pomarańczowy / Portocaliu

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Erntegruppe 2 - Ernteteam 2 - Lilja
Jasno nabojevi / albastro-roschite

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Erntegruppe 1 - Ernteteam 3 - Chisnabiau
Chisno nabojevi / albastro-roschite

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Erntegruppe 1 - Ernteteam 4 - Rot
Czerwony / Rosu

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Ilie Octavian

Erntegruppe 3 - Ernteteam 5 - Grün
Zeleny / Verde

Erntegruppe 2 - Ernteteam 6 - Hellblau
Jasno nabojevi / albastro-roschite

Erntegruppe 2 - Ernteteam 8
Rozowy / Rosu

Other informations

Rolnictwo		Praca w innych branżach		Inne Prace	
31	Prace w rolnictwie	61	Prace w rolnictwie	91	Częściówka - transport
32	Prace w rolnictwie	62	Prace w rolnictwie	92	Hala, maszyna do kartonów
33	Prace w rolnictwie	63	Sadzenie/Pielęgnacja 3.336/100 Skk	93	Sprzątanie: łazienki/samochoyhalia
34	Prace w rolnictwie	64	Sadzenie/Pielęgnacja 2.966/100 Skk	94	Sortowanie z wieloma pracownikami (MVS)
35	Prace w rolnictwie	65	Sadzenie/Pielęgnacja 2.076/100 Skk	95	Naprawa maszyn i praca na warsztacie
36	Prace w rolnictwie	66	Sadzenie/Pielęgnacja 2.426/100 Skk	96	Prace na placu
37	Prace w rolnictwie	67	Sadzenie/Pielęgnacja 2.226/100 Skk	97	Biuro i zarządzanie
38	Prace w rolnictwie	68	Sadzenie/Pielęgnacja 1.906/100 Skk	98	Inne prace w firmie
39	Prace w rolnictwie	69	Sadzenie/Pielęgnacja 1.786/100 Skk	99	Inne prace w firmie

Glasbruch ist unverzüglich dem Betriebsleiter zu melden
Bei der Anwendung von Gefahrstoffen ist die notwendige Schutzkleidung zu tragen

Datum: 25.04.2016
Unterschrift: [Signature]

- Einsatzstelle der Arbeitskraft
- Erntegruppe 1 - Ernteteam 1 orange
 - Erntegruppe 1 - Ernteteam 2 lila
 - Erntegruppe 1 - Ernteteam 3 dunkelblau
 - Erntegruppe 1 - Ernteteam 4 rot
 - Erntegruppe 2 - Ernteteam 5 grün
 - Erntegruppe 2 - Ernteteam 6 hellblau
 - Erntegruppe 2 - Ernteteam 7 grau
 - Erntegruppe 2 - Ernteteam 8 rosa

	Samstag 10.09	Sonntag 11.09	Montag 12.09	Dienstag 13.09	Mittwoch 14.09	Donnerstag 15.09	Freitag 16.09	Samstag 17.09
Erntegruppe 1 - Ernteteam 1 orange		Frei						Frei
Erntegruppe 1 - Ernteteam 2 lila	Frei							
Erntegruppe 1 - Ernteteam 3 dunkelblau					Frei			
Erntegruppe 1 - Ernteteam 4 rot								
Erntegruppe 2 - Ernteteam 5 grün						Frei		
Erntegruppe 2 - Ernteteam 6 hellblau							Frei	
Erntegruppe 2 - Ernteteam 7 grau			Frei					
Erntegruppe 2 - Ernteteam 8 rosa			Frei					

Erdbeere Kiste Preis 2,4 kg (Konto 81)
Cena za skrzynke truskawek 2,4 kg (Konto 82)
Pretul pe cutie de capsuni 2,4 kg (Konto 82)

04. Sep	05.09.	06.09.	07.09.	08.09.	09.09.	10. Sep

Erdbeere Kiste Preis 5 kg (Konto 84)
Cena za skrzynke truskawek 5 kg (Konto 84)
Pretul pe cutie de capsuni 5 kg (Konto 84)

04. Sep	05.09.	06.09.	07.09.	08.09.	09.09.	10. Sep
4,20 €	4,20 €	4,20 €	4,20 €	4,20 €	4,20 €	4,20 €

Erdbeere Kiste Preis 6 kg (Konto 86)
Cena za skrzynke truskawek 6 kg (Konto 86)
Pretul pe cutie de capsuni 6 kg (Konto 86)

04. Sep	05.09.	06.09.	07.09.	08.09.	09.09.	10. Sep

- Persönliche**
 - Nach dem Essen, Trinken
 - Möglichkeit
 - Verkleidung
 - Fingerring
 - oder ein
 - Aufpassen
 - Arbeitskleidung
- Gesundheit**
 - Schutzkleidung
 - Bei Ernteeinführung
 - Informieren
 - Individuell
- Abfallentsorgung**
 - Entfallende
 - entsorgen
 - Abfallbehälter
 - Lebensmittel
 - Lager-, Pflanz
 - Bei Verdacht
- Glasbruch**
 - Bei Glasbruch
 - Die Lampen
 - Glasflaschen
 - Glasplatten
 - dennoch zur
 - zu entfernen
 - Alle Leuchten
 - zu entsorgen
 - Im Umgang
 - Die gleiche V
 - abgebrochen
- Ernte und Aufbau**
 - Gesamte W
 - Entsorgung
 - Behälter für P
 - Nur staubfrei
 - Verpackung
 - Sorgfältige Be
 - Beschädigte W
 - Fremdörper
 - Tragen von Sch
 - Neuen, Spunde
 - In Produktions
 - geordnet werd
 - Direkten Boden
- Reinigung von Räu**
 - Siehe Reinigung
 - stehende Kisten
 - Reinigungsmittel
 - regelmäßig
 - Reinigungs

Shop



Refrigerator



Kitchen



Kitchen



Kitchen



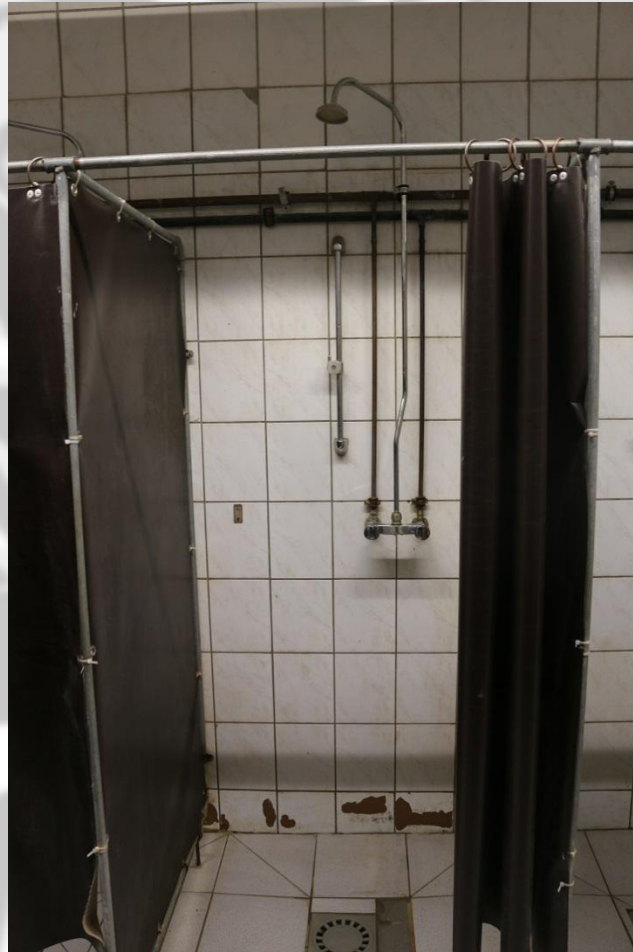
Wasching center



Old showers



Old showers



Old toilets



Old showers now



Future dressing room



Borrowed showers



Borrowed showers



Borrowed toilets



Borrowed toilets



Borrowed containers



Ours containers - then



Ours containers - now



Container - inside



Containers - inside



Containers – inside



Hall



Hall



Transport – option 1



Transport – option 2



Transport – option 2



Strawberries - begin



Strawberries – planting time



Strawberries – planting time



Strawberries – planting time



Strawberries - plants



Strawberries – winter works



Strawberries – winter works



Strawberries – spring works



Strawberries – springs works



Strawberries - flowers



Strawberries



Strawberries



Strawberries - harvesting



Strawberries - harvesting



Strawberries – part of our crew



Strawberries – quality control point



Strawberries - controlled



Strawberries – work also when it rains



Strawberries



Strawberries



Strawberries – ready for transport to hall



Strawberries – everything is over



Strawberries – everything is over



Baby-kiwi - winter



Baby-kiwi - spring



Baby-kiwi - sommer



Baby-kiwi - harvesting



Baby-kiwi - harvesting



Baby-kiwi



Baby-kiwi - sorting



Baby-kiwi – ready to sell





Few informations for our future workers:

- We are a company with lots of experience in growing strawberries. Each year we do grow around 100ha of those fruits. Our offer for You is a well paid season worker position.

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Few informations for our future workers:

- Our company provides You in few necessary tool to work (like pruning scissors, knife, raincoats) in the depository system. At the end of contract each one of You is obligated to give us those tool back. If one of the tools is missing, You will need to pay for it.

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Few informations for our future workers:

- During Your staz at our company, we take care of the insurance, so if needed there is always a medical help provided. If you are unable to work because of diseas or any other reason, You are obligated to inform supervisor and we can take the necessary steps to organise the meeting with doctor (for example). We will not leave You alone in a diseas.

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Few informations for our future workers:

- We do provide accommodation in special container. Each one of them is for three people. Inside You will find some furniture (beds, cabinets) and clean bedding. Toilets and schowers are located in few places, and the are for everybody. We got one big kitchen equipped in lots of gas stoves.

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Few informations for our future workers:

- We provide the raincoat (jacket and trousers);
- We introduce You with the new position as a strawberries collector.

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Our expectations:

- Strawberries collecting and all the type of care work You will need to do are ones of the hardest physical jobs, requiring almost all the time to stay in a inclined position. That is why persons who want to work at our company need to be durable and physically fit.

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Our expectations:

- Work starts early in the morning when the sun rises (around 5 o'clock). Work in field is done every day independently from the atmospheric conditions.
- Difficult and unpleasant atmospheric conditions (cold, wet, warm, windy) are part of the strawberries collecting work and they are not a reason not to work.

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Our expectations:

- You will work up to six days in week and up to 10 working hours a day. Exact work schedule is being made to fulfill needs of the company. You have one day off in a week and it allows you to take a rest, sleep or do the grocery shopping.

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Our expectations:

- It is coming very often to a situation that the break is made in field. You need to take care to have enough food and water for whole working day. You need always to have a backpack which is prepared for whole working day.

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Our expectations:

- You need to bring to us cloths that will allow work in each type of weather and work footwear (it can not be, sandals or flips). Duty of each one of You is to wear in work closed shoes (the front and rear shoe part need to be covered).

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Our expectations:

- You and You only define the size of earning. Lots of works in our company are rewarded according to individual performance (strawberries boxes, seedlings) in a piece-rate work system. Here is the basis; „who is working more, is earning more“.

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Our expectations:

- The individual performance (strawberries boxes, seedlings) will be each day controlled and noted by us. If someone will be much under the standard, we will try to educate those persons so that they also have a possibility to earn good money.

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Our expectations:

- Once a week (mostly Friday) everyone can take advance. It is 100€ in cash. Rest of the salary from the current month will be sent on Yours bank account. That is why it is very important to provide us the Data necessary for the bank transfer.

CHARLY'S

Our expectations:

- Once a week (mostly Friday) everyone can take advance. It is 100€ in cash. Rest of the salary from the current month will be sent on Yours bank account. That is why it is very important to provide us the Data necessary for the bank transfer. Sallary is till the 15 of the next mont at Yours bank account.

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Our expectations:

- You are responsible for Yours food and supply.
- Smoking is prohibited in our company, or in the fields. There are special areas designated for the smokers.

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What You need to take;

- Cutlery, plate, small pot, pan and a kettle;
- Clothings adjusted to every atmospheric conditions;
- Closed shoes (the front and rear shoe part need to be covered) and rubber boots;
- Towel, slippers and toiletries for personal care;

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What You need to take;

- Small stock of painkillers drugs. Persons who are taking chronic drugs should take sufficient stock of those for the duration of the contract.
- Lots of happiness and involvement in work, good mood.

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What is bringing us to difficulties between us;

- Unexcused absence in work;
- Working below designated standards;
- Failure to execute commands from supervisors;
- Alcohol consumption during the work;
- Disturbig other peapoles at night;

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What is bringing us to difficulties between us;

- Smoking outside the places where it is allowed;
- Intentional damaging property of company;
- Violence against associate;
- Theft;
- Violation of our rules.

CHARLY'S



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