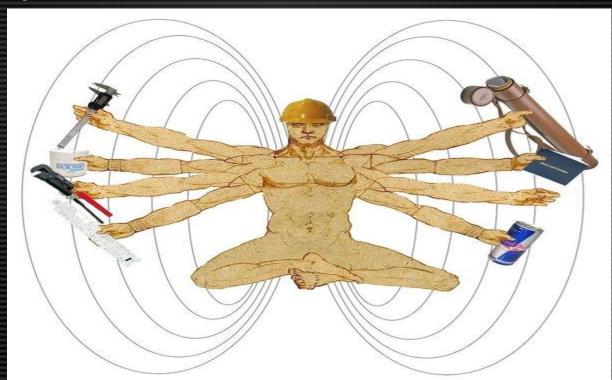


Group's project

http://ppt.prtxt.ru **LOGO**

Goals

 Granting workplaces for young graduates of technical universities in the aviation enterprise



Objects

 The guaranteed work for graduates of technical universities



Results expected

- Expected short-term results
- The guaranteed work for graduates with the highest marks on graduating from technical university
- Expected long-term results
- Employment of graduates with excellent grades on graduating from technical university

Target group

Students and graduates







Content of the project

- **The main goal** of the Center is to combine efforts of higher educational establishments and the enterprises to form personnel reserve in aviation industry of the region.
- In our center we discuss questions about employment of graduates with the Heads of HR departments of the aviation enterprises and organizations.

Our center:

- consult the youth about their future work,
- carries out career fairs for the youth,
- runs special courses,
- monitors the need for professionals for aviation industry in the region,
- signs contracts for training and retraining of specialists with higher aviation education,
- holds meetings of enterprise representatives with senior students.

- One of the main tasks is to reveal professional standard of young specialists and problems of their adaptation in new team.
- The expected result

externship for students

full employment!

activization of student's scientific work getting professional experience improvement of professional skills

Project locations

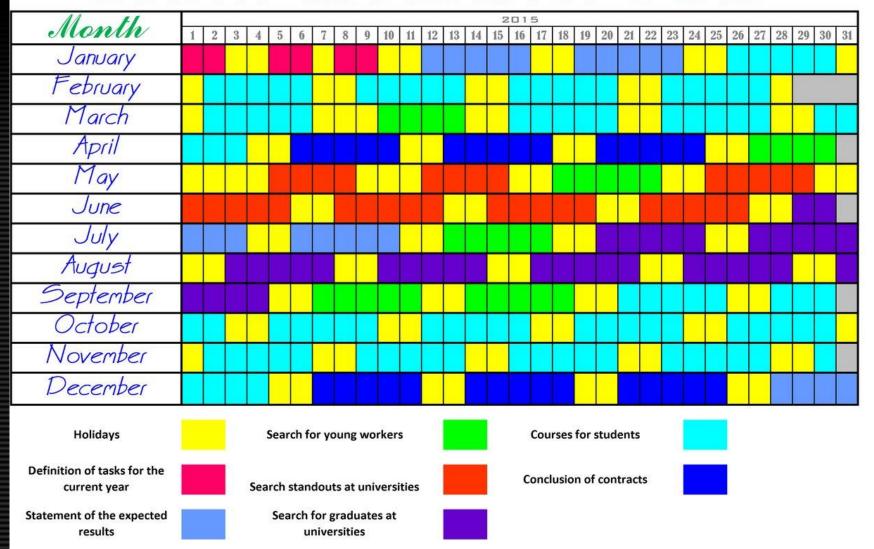
Main office address:

Kharkiv, Sumskaya St. 3, 2nd floor, office 2



Time schedule of activities

EVENT CALENDAR 2015



Resources

- Our staff:
- 1. Director
- 2. Deputy Director
- 3. Economist
- 4. Financial Director
- 5. Accountant
- 6. Operators of information bureau
- 7. HR managers
- 8. Secretary
- 9. Security guard

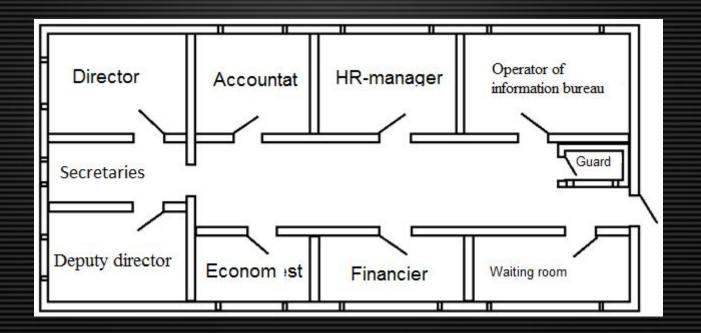


| Employee | Number of workers | Rate of salary, UAH/month | Bonus, UAH/month |
|---|-------------------|------------------------------|---------------------|
| Director | 1 | 5200 | 500 |
| Deputy Director | 1 | 4500 | 500 |
| Economist | 1 | 3600 | 360 |
| Financial Director | 1 | 3500 | 350 |
| Accountant | 1 | 3650 | 350 |
| Operator of information bureau | 1 | 3000 | 350 |
| Secretary | 1 | 2700 | 250 |
| HR manager | 1 | 3400 | 350 |
| Security guard | 1 | 2200 | 240 |
| Total | 8 | 31750 | 3250 |
| Costs of the support and administrative personnel | 35000 | | |

| Equipment | Numbers of piece | Coast, UAH |
|----------------|------------------------|---------------------------------------|
| Computer | 8 | 24000 |
| Printer | 5 | 4000 |
| Desk | 8 | 12000 |
| Chair | 12 | 4800 |
| Copy machine | 2 | 3000 |
| Router | 1 | 500 |
| Computer mouse | 8 | 480 |
| Total | 44 ———— http | 48780 p://ppt.prtxt.ru LOGO |

Office

The main office is big (150 square metres), in which there are 8 rooms, a corridor and a waiting room. In each room there is a window and necessary equipment for work.



Implementation of this project requires 98 780 thousand UAH, this sum will be taken on credit for the term of 12 months on 12% per annum.

| Indicator | Expenses |
|---------------------------|----------|
| Salary of employees | 35000 |
| Costs of office equipment | 48780 |
| Rental payment | 15000 |
| Total | 98780 |

PROJECT TEAM

- Director: Igor Teslenko
- Deputy Director: Liliya Udovik
- Financial Director: Sergey Nikitenko
- Chief Economist: Nadezhda Galizina
- Head of Planning Department: Artem Belmega
- Head of Project Development Department:
 Ankodevich Vadim
- Head of International Relations Department: Eugeniy Paderin
- Secretary: Tatiana Angorochka
- Security: Alexandr Bondarenko



Future plans

- At the present time we operate only in Kharkiv region.
- In the future we expect to open our branches all over the country.





THANKS FOR ATTENTION!