

Can I employ an international student?

Federal Law No. 115-FZ of July 25, 2002 «On the Legal Status of Foreign Citizens in the Russian Federation»

Article 13. Labor activity of foreign citizens in the Russian Federation.

Paragraph 4, Subparagraph 7.1

You can employ in your organization full-time students of educational institutions of higher education who working in their free time

What documents do you need for employment?

- passport with a notarized translation (except for the citizens of the Republic of Belarus)
- SNILS (you can order it in the Students office)
- medical insurance
- TIN (if available)
- registration (valid)
- migration card (except for the citizens of the Republic of Belarus)
- certificate of no criminal record in the territory of the Russian Federation
- certificate from the place of study

Features of employment of foreigners:

- notification to the Ministry of Internal Affairs about the employment of a foreigner must be submitted within three days from the date of conclusion of the contract
- notification to the Ministry of Internal Affairs about the termination of the contract with a foreigner must be submitted within three days from the date of dismissal
- if a student drops out or graduates from the university, he must be fired on the same day

Risks:

If the student is not fired in last day of his education:

- employer will get an administrative fine of up to 1 million rubles and get a ban on doing business for up to 90 days
- student will get an administrative fine in the amount of two thousand to five thousand rubles **with administrative expulsion** from the Russian Federation

If you still have any questions:

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